## The GIIN

The Global Impact Investing Network, Inc. (GIIN) is the leading industry body for impact investing. Since 2009, the GIIN has worked to increase the scale and effectiveness of impact investing to solve systemic problems facing people and the planet. With approximately 450 members across six continents, the GIIN serves as a hub for innovation, ideas and information to help investors build a more sustainable, inclusive and resilient world. Learn more at thegiin.org.

# The GIIN

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# An intro to IRIS+

IRIS+ is a set of tools and guidance for impact investors to **measure, manage and optimize their impact.**

Developed by the **GIIN**, IRIS+ is a **free, public good** that helps investors make more informed decisions and deliver stronger outcomes for people and the planet.

# Global consultation with 1,850+ stakeholders

Sample of investors, networks, data providers, and initiatives involved in the development of IRIS+

# Sourced from 50+ standards and frameworks

HIPSO
PRI Principles for Responsible Investment
Women's World Banking
Operating Principles for Impact Management
GREENHOUSE GAS PROTOCOL
IUCN
B Analytics™ Measure What Matters
FairForest®
International Labour Organization
SUSTAINABLE DEVELOPMENT GOALS
GRI
CSAF
tonic
ppi POVERTY PROBABILITY INDEX
AERIS
GREEN CLIMATE FUND
IMPACT MANAGEMENT PROJECT
ALLIANCE FOR WATER STEWARDSHIP - NORTH AMERICA -
Aspen Network of Development Entrepreneurs
WORLD RESOURCES INSTITUTE
2X CHALLENGE FINANCING FOR WOMEN
GOGLA Global Off-Grid Lighting Association

# IRIS+ key features

## 01

### Thematic Taxonomy

A classification system developed to help impact investors systematically drive positive outcomes for people and planet.

## 02

### Core Metric Sets (CMS)

Standardized short lists of metrics and curated indicators developed to help investors understand, pursue and measure specific outcomes.

## 03

### Catalog of Metrics

A repository of qualitative and quantitative performance metrics used by impact investors to measure and manage the social and environmental impact of their investments.

## 04

### Sustainable Development Goals

Mapping to the UN Sustainable Development Goals, including both the Goals and Targets.

## 05

### Alignments

Alignments to other major frameworks and standards, including the five dimensions of impact, and alignment to varying degrees to more than 50 metrics frameworks and standards.

# Quality Jobs: five strategic goals

*Built with the ILO, under the Employment impact theme*

1. **Improving Earnings & Wealth through Employment and Entrepreneurship**
   *Particularly for disadvantaged and excluded groups.*
2. **Improving Health & Well-Being across the Workforce**
3. **Improving Job Skills for the Future**
4. **Improving Rights, Respect & Cooperation in the Workplace**
5. **Increasing Job Security & Stability for Workers in Precarious Employment**

*Each goal carries its own recommended core metrics, turning “quality jobs” into something measurable, which matters most where agriculture's informal and seasonal labor makes job quality hardest to see.*